

Whistleblowing

The **IVS Group** provides various channels through which you can privately and confidentially report potentially inappropriate conduct, misconduct or alleged violations of the principles set out in the Code of Ethics, the Organisational Model Legislative Decree 231/2001 (where applicable), Group policies and procedures and, in general, potential violations of laws and regulations:



By filling in the form available at the following link:

<https://ethicpoint.eu/ivs-group-sa-eng/>

In accordance with the best international standards, the reports you send to whistleblowing.ivsgroup@ethicpoint.eu (certified e-mail service) or that you enter on the specific page <https://ethicpoint.eu/ivs-group-sa-eng/> (external service) will be handled in such a way as to ensure maximum protection of those who send communications or requests for information and in compliance with the applicable legal provisions on the protection of personal data. The information you provide will be handled to ensure maximum protection of the whistleblower and, if requested, handled completely anonymously and exclusively by EthicsPoint's independent service.



Call the toll-free number **800 98 52 31** from Italy or **+39 02 55 18 66 49** from abroad.



Ordinary mail:

Ethics Committee at IVS Group, via dell'Artigianato, Seriate (BG)

More information can be found in the [Group Whistleblowing Procedure](#).